# EXECUTIVE DIRECTOR'S REPORT JULY, 2016

## **ADMINISTRATION**

The latest in the ongoing employee health insurance coverage is "if it's too good to be true, it probably is". Land of Lincoln Health, our current carrier, will no longer be covering large or small groups, providing only individual coverage effective January 1, 2017. Our agent, Brian Murray, made us aware of this policy change, and is exploring options. We will update the employee census and try to secure comparable coverage. I will keep Board Members posted.

The new staff members began employment on Tuesday July 5, 2016. We are excited to have the help, as Carter and Reagan acclimate to their new jobs. It is amazing how much work is involved to initiate new employees. I have enclosed a list of pre-employment requirements and a check list of new employee training that they will complete in the coming week. Reagan will be focused on Summer Day Camp and BAS programming. Carter will learn all things golf course. Both will be in attendance at our August meeting to meet the Board.

Just a reminder, the August Board Meeting will be held at golf course and will include presentations by staff and an abbreviated agenda. As always, if not able to attend either the July or August meetings, let me know as soon as possible. Remote access is available at the golf course, but only through a cell phone speaker.

Lots of new folks have started in the first full week of July. The new IT contractor, B Practical Solutions, began evaluating the Park District system on July 5<sup>th</sup>. We entered into an agreement for a one year contract with a term that began on July 1, 2016, in agreement with Board approval and within the parameters outlined at the June Board meeting. We are happy with the change. The previous IT contract with Unique Computing Solutions will be vacated by mutual agreement on July 30, 2016, and is an amicable separation.

The details related to new F.A.N. programming are being finalized and will be included in the upcoming fall brochure. Meetings will be scheduled with community groups in July, and an open house will be held on August 31<sup>st</sup> to introduce the newly expanded opportunity. We will also be marketing to surrounding Lincoln-Way communities at this time.

The Budget and Appropriation ordinance is included for Board adoption at the July meeting. We are also working on budget revisions, reflective of staff and other changes that have occurred since Board adoption in April. We hope that fund adjustments the Park District auditors recommend can be included with budget adjustments previously mentioned, enabling a single approved change. I am very pleased with the current state of Park District finances that continue to move in a positive direction.

I was informed that OSLAD grant funding, previously rescinded for the Community Park improvements, may be included in the stop gap state budget. I will keep you updated on this potential good news

### **MAINTENANCE**

July projects include boardwalk construction at Island Prairie Park, repairs to the bandshell, and action in some form or fashion in literally every park within our District.

We are securing plans for revisions to Kiwanis Park. The sewer and water connection at this location has been completed. I will review the potential long-term goals at this location during Thursday's meeting.

### **RECREATION**

It is exciting to have new folks filling vacancies in the Recreation Department. It will take a month to get Carter and Reagan acclimated and productive, but we are moving in the right direction. They are both young and energetic, coming from different communities, and bringing new and creative ideas to the FSPD.

A second, smaller dance studio has been built at Mary Drew. Fully movable, this new opportunity will accommodate some of the 37 dance classes offered this fall.

The fall brochure is being proofed and is scheduled to be delivered to the post offices for home delivery beginning August 13<sup>th</sup>.

The Recreation Department Loss Control Review will be conducted on August 8<sup>th</sup>. Staff have been, and will be preparing for this review over the coming month.

Highlights to the summer programming season always include the Summer Concert Series and Local Showcase-Community Concerts, Summer Day Camp and Play Camp programs.

New fall opportunities will include an upholstery class and art programs. After school programs will also be available for our special needs population. I will again highlight all the daytime opportunities that will be created at Lincoln-Way North.

## **GOLF COURSE**

Golf operations are going great. Profits over expense have increased, and I will review the current positive revenue over expenses at Thursday's meeting. It is disappointing that the restaurant is not operating, but it is in the best interest of the Park District for this current year. I would anticipate corrections of operation or a lease agreement to be in place for next year.

Projects completed over the last month include paving and repair of the cart path. Outdoor carpet will be installed to the bridge on the  $6^{th}$  hole and the bridge adjacent to the Hockey Rink at Union Creek Park. Tree removal will take place over the coming month. The new aerator, after a minor hiccup, is working well.

Respectfully submitted: Jim Randall Executive Director